



Breakfast Keynote Speaker

"General Employment Law Update"

Sally G. Cimini, Esq, **Leech Tishman Fuscaldo & Lampl, LLC**



Sally received her B.A. in Speech Communication & Theatre and Journalism/Public Relations at Duquesne University, Certificate in Personnel & Industrial Relations from University of Pittsburgh, and Juris Doctor from Duquesne University School of Law.

Sally is an employment and labor attorney with over 25 years of experience representing employers in all aspects of the employment relationship. Sally is certified as a Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute. Sally was previously a shareholder and Chair of the Employment and Labor Group of Babst, Calland, Clements & Zomnir, P.C.



Lunch Keynote Speaker

"Improve our Bottom Line by Hiring and Retaining the Right Employees in Your Succession Planning Process"

Presented by: **Chuck Sujansky, CEO, KEYGroup**



Chuck obtained his B.S. degree from the University of Dayton and has attained various human resources certifications and designations. He is an active member of the Society for Human Resources Management and HR Leadership Forum. Previous to his position with KEYGroup®, Chuck worked for Wesco, Bank of NY Mellon, Crowley Foods, and Westinghouse Air Brake Company in various executive and management positions touching on all aspects of strategic human resources.

MISSION

The mission of the Westmoreland Human Resources Association (WHRA) is to provide human resource professionals with opportunities to become educated, to receive informational updates, and to network.

WHRA HISTORY

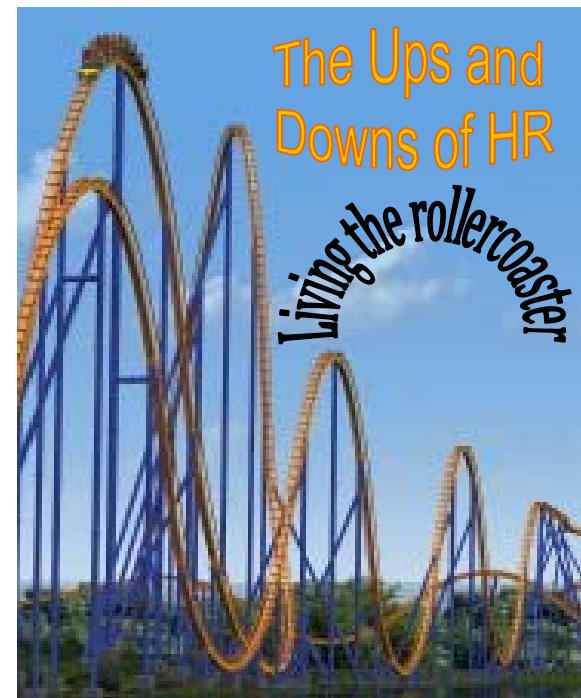
The Westmoreland Human Resources Association (WHRA) was founded in March 1998. Formerly, the association was known as the Jeannette, Irwin, and Latrobe Area Personnel Association. The Association is a chapter of the Society for Human Resource Management (SHRM). WHRA has historically offered outstanding benefits for HR practitioners and their employers.



WHRA
PO Box 710
Murrysville, PA 15668



13th Annual Conference



**Saint Vincent College
Fred Rogers Center
Latrobe, PA**

May 19, 2011



Welcome to the 2011 WHRA Conference. We take great pride in offering you a valuable educational experience with subject matter experts presenting on critical "Roller coaster rides" in Human Resources. Our program is designed for our members, their guests and other business leaders who have the desire to succeed in managing HR today.

SCHEDULE

VENDOR Showcase Open All Day

7:30 - 8:00 Registration and Vendors Booths Open
 8:00 - 9:00 Breakfast
 8:00 - 8:15 Welcome and Open Remarks
 8:15 - 9:15 Conference Kick - Off Spotlight Speaker, Employment Law Update" - Sally Griffith Crimini Esq, Leech Tishman Fuscaldo & Lampl, LLC
 9:15 - 9:30 Break
 9:30 - 10:30 Breakout Session 1 - The Thunderbolt

Room 1B: Natalie Rice - "A Journey into Wellness"

Room 1C: Jeffrey Klink - "It's Going to Happen to You - Avoid the Pitfalls and Conduct an Effective Employee Misconduct Investigation"

Room 2AB: Cheryl Bean - "Did You Google That Candidate?"

10:30 - 11:30 Visit with Vendors
 11:30 - 12:15 Lunch
 HR Professional of the Year

KEYNOTE SPEAKER:

12:15 - 1:45 "Improve your Bottom Line by Hiring and Retaining the Right Employees in Your Succession Planning Process" - Chuck Sujansky, CEO KEYGroup

1:45 - 2:45 Breakout Session 2 - The Pitt fall

Room 1B: Vanessa Sebetich & Polly Wright - "5 Essential Steps to Creating a Drug Free Workplace Program"

Room 1C: Rich Wilson - "Retraining Your Training"

Room 2AB: Dawn Pomaybo - "Why Smart Employees Underperform - 7 Hazards to Avoid."

2:45 - 3:30 Visit with Vendors

3:30 - 4:30 Breakout Session 3 - The Phantom's Revenge

Room 1B: Joe Rozman - "Fundamental Steps of an Effective Recruitment and Hiring Process"

Room 1C: Donna Greiner, Jim Stapleton, and Mike Pascal - "Self-Insuring Workers Compensation in the State of Pennsylvania"

Room 2AB: John LaFayette - "Creating a Positive Safety Culture"

4:30 - 5:00

- Closing Remarks
- 50/50 Raffle Drawing
- Chinese Auction Drawing
- Grand Prize

(Must be present to win)



13th Annual WHRA Conference "The Ups and Downs of HR"

Thursday, May 19, 2011

Where: Saint Vincent College,

Fred Rogers Center

Registration Deadline: May 2, 2011

- \$70 WHRA/Affiliate Organization Members
- \$120 Prospective Members
- \$30 Full Time Students

Name _____

Company _____

Address _____

Phone _____

E-mail _____

**Pending Approval for 5.25 HR Certification Institute
 Recertification Credits**

(if approved, must be present for all education sessions to receive full credit)

Check here if you need a certificate

WHRA Affiliate Organization: _____

* Affiliate organizations include SHRM and any recognized SHRM chapter
 How did you hear about the conference?

Assistance for persons with disabilities:

Saint Vincent is accessible for persons with disabilities.
 Check the box below if you will require assistance at the conference.

I will require assistance while attending.

***Please submit a registration form for each person attending**

Make checks payable to: **Westmoreland Human Resources Association**

REGISTER ONLINE www.WHRA.org or

Mail form and payment to:

WHRA
 PO Box 710
 Murrysville, PA 15668
 Phone: 724-961-6322
 E-mail: info@whra.org