

2012 HR PROFESSIONAL OF THE YEAR

Do you know someone in the Human Resources profession who:

- ❑ **Serves as a great role model**
- ❑ **Sets standards for others to follow**
- ❑ **Helps design & implement a company's core/strategic values**
- ❑ **Shares their professional expertise (internally & externally) on**
 - **Recruitment & Retention**
 - **Health and Safety**
 - **Employee Benefits**
 - **Employee Relations/Labor Laws**
 - **Training/Development**
 - **Wage/Salary Administration**

If you know of anyone like this, please read on for nomination instructions...

All nominees should make noticeable internal and external contributions to the HR Profession. Those individuals also must live and/or work in Westmoreland County. All nominees will be equally evaluated and have a telephone interview conducted.

Nominations should be sent no later than 5:00 pm on Wednesday, February 29, 2012 to...

Address: 314 Cleveland Street; Kittanning, PA 15201

E-mail: info@WHRA.org

This award is being sponsored because...

The WHRA is actively supporting their mission statement to educate HR professionals and give the opportunity to recognize the outstanding individuals who have displayed impeccable ethical standards and behavior within today's ever changing HR Arena.

The winner will be chosen through the following **confidential** process:

1. The WHRA Conference Sub-Committee "HR Professional of the Year Award" will conduct telephone interviews with the nominees.
2. The nominee's responses will be forwarded to the panel of judges; which are "Past HR Professional of the Year Winners" and "The WHRA Board President".
3. The panel of judges will complete "a point-based" evaluation form based on the telephone interview questions and answers.
4. The judges will send their results to the Sub-Committee "HR Professional of the Year Award" for analysis.
5. The Sub-Committee "HR Professional of the Year Award" will notify the individual with the highest score.

The winner will receive:

1. A plaque recognizing them as the winner.
2. \$250.00 Cash Prize
3. Featured Guest at December Luncheon
4. Free Admittance to the next Annual Conference

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Part A

Nominee's Information:

Name:
Title:
Employer:
Address
City:
State:
Zip:
Phone:
Fax:
Email:

Nomination is being submitted by:

Name:
Title:
Employer:
Address
City:
State:
Zip:
Phone:
Fax:
Email:

WHRA Member:
SHRM Member:
PHR Certification:
SPHR Certification:
Other:

1. How long has nominee been in HR Field?
2. Have you informed the nominee of his/her nomination?
3. Your relationship to Nominee?

Part B

Please explain why you think the nominee should be awarded this award by describing any contribution the nominee has made to benefit his/her company, civic and/or charitable organizations, or community.

I feel this above-mentioned person should be HR Person of the year because ...

By signing this nomination form you are affirming that the information completed in Part A and B is accurate to the best of your knowledge.

Signature: _____ Date: _____

Thank you,
WHRA Sub-Committee "HR Professional of the Year Award"