

## KEYNOTE SPEAKER

### Weirdos in the Workplace

Presented by: John Putzier, SPHR

Founder and President of FirStep, Inc., 1985



**Does your company waste a lot of time and money trying to win the war for talent?**

**Do your people need to get their creative juices flowing again?**

**Is your company in need of a little culture shock?**

John will stimulate your thinking, eliminate excuses for innovating, provide a refreshing perspective on the world of work, and show how you and your people can Get Weird! for fun and profit!

#### MISSION

*The mission of the Westmoreland Human Resources Association (WHRA) is to provide human resource professionals with opportunities to become educated, to receive informational updates, and to network.*

#### WHRA HISTORY

The Westmoreland Human Resources Association (WHRA) was founded in March 1998. Formerly, the association was known as the Jeannette, Irwin, and Latrobe Area Personnel Association. The Association is a chapter of the Society for Human Resource Management (SHRM). WHRA has historically offered outstanding benefits for HR practitioners and their employers.



WHRA  
PO Box 710  
Murrysville, PA 15668



### 12<sup>th</sup> Annual Conference



Saint Vincent College  
Fred Rogers Center  
Latrobe, PA

May 19, 2010





Welcome to the 2010 WHRA Conference. We take great pride in offering you a valuable educational experience with subject matter experts presenting on critical "scenes" in Human Resources. Our program is designed for our members, their guests and other business leaders who have the desire to succeed in managing HR today.

## SCHEDULE

### \*\*VENDOR Showcase Open All Day\*\*

- 7:30 - 8:00 Registration in Lobby
- 8:00 - 8:30 Breakfast & Kickoff
- 8:15 - 8:25 Welcome by Michelle Zappa,  
WHRA President
- 8:30 - 10:00 SCENE 1 pick one

**Room 1A:** Diane Word - "How to Make Your Training Evaluations Smile Less"

**Room 1BC:** Dr. Catherine Giunta "Managing Survivors after the Layoff"

**Room 2AB:** Jeff Canter - "Is Accountability Still Relevant?"

10:00 - 10:45 VISIT WITH VENDORS

10:45 - 12:00 SCENE 2 pick one

**Room 1A:** Mike Wagner - "Legal Update on Employment Law"

**Room 1BC:** Jason Lioy - "Leading in a Downturn: Are you up for the Challenge?"

**Room 2AB:** Diana Fletcher - "Strategies for Dealing with Day-to-Day Stress in the Workplace"



12:00 - 12:30 Lunch  
HR Professional of the Year

### KEYNOTE SPEAKER:

12:30 - 2:00 "Weirdos in the Workplace"  
John Putzier, SPHR

2:00 - 2:30 VISIT WITH VENDORS

2:30 - 4:00 SCENE 3 pick one

**Room 1A:** Celeste Calfe - "Leadership 101"

**Room 1BC:** Natalie Rice - "Benefits Bootcamp"

**Room 2AB:** Albert Lee - "Non-Monetary Employee Incentives"

4:00 - 5:00

- Closing Remarks
- 50/50 Raffle Drawing
- Chinese Auction Drawing
- Grand Prize

**(must be present to win)**



## 12<sup>th</sup> Annual WHRA Conference "The Big Picture" Wednesday, May 19, 2010 Saint Vincent College Fred Rogers Center

- \$70 WHRA/Affiliate Organization Members
- \$120 Prospective Members
- \$30 Full Time Students

REGISTRATION DEADLINE May 1, 2010

Name \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

**Pending Approval for 5.25 HRCI Recertification Credits**  
(if approved, must be present for all education sessions to receive full credit)

Check here if you need a certificate

WHRA Affiliate Organization: \_\_\_\_\_  
\* Affiliate organizations include SHRM and any recognized SHRM chapter  
How did you hear about the conference?  
\_\_\_\_\_

**\*Please submit a registration form for each person attending**

Make checks payable to:  
**Westmoreland Human Resources Association**

**Assistance for persons with disabilities:**  
Saint Vincent is accessible for persons with disabilities.  
Check the box below if you will require assistance at the conference.

I will require assistance while attending.

REGISTER ONLINE [www.WHRA.org](http://www.WHRA.org) or

Mail form and payment to:

WHRA  
PO Box 710  
Murrysville, PA 15668  
Phone: 724-961-6322  
E-mail: [info@whra.org](mailto:info@whra.org)